MONITORING INSTRUMENT ITEM REPORT

2014–15 Program Instruments

Improving Teacher Quality 2014–15

I. INVOLVEMENT

I-ITQ 1: Collaboration and Staff Development

Updated 05/06/2014 by Administrator Administrator

SEA Status	In Progress
Comments by SEA	
Compliance Indicators	I-ITQ 1. LEA teachers, paraprofessionals, principals, other relevant personnel, and parents shall collaborate in the planning of staff development activities and preparation of the LEA plan. (20 U.S.C. § 6622 (b)(7).)
	1.1 The LEA shall involve staff in the assessment of needs to ensure ESEA-compliant staffing. (20 U.S.C. \S 6622 (c)(2).)
Associated Documents	ITQ professional development needs assessment [r] LEA Plan [r]
Required and Suggested Documents	
Legal References	

II. GOVERNANCE AND ADMINISTRATION

II-ITQ 2: Professional Development Coordination

Updated 05/06/2014 by Administrator Administrator

SEA Status	In Progress
Comments by SEA	
Compliance Indicators	II-ITQ 2. The LEA shall coordinate professional development activities with other federal, state, and local professional development activities. (20 U.S.C. § 6622(b)(4).) 2.1 The shall coordinate the use of ESEA, Title II, Parts A and D, professional development funds to train
	teachers to integrate technology into curricula and instruction. (20 U.S.C. § 6622(b)(6).) ITQ professional development needs assessment [r]
Associated Documents	ITQ professional development planning documents [r] ITQ professional development records [r] ITQ professional development records [r] LEA Plan [r]
Required and Suggested Documents	
Legal References	

III. FUNDING

III-ITQ 3: Use of Funds

Updated 05/06/2014 by Administrator Administrator

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SEA Status	In Progress
Comments by SEA	
Compliance Indicators	III-ITQ 3. The LEA shall use funds for one or more of the following activities: (a) Recruit and retain highly qualified staff. (20 U.S.C. § 6623 (a)(1).) (b) Recruit and retain highly qualified teachers who will be assigned to teaching positions in their field and when a shortage of highly qualified teachers exists. (20 U.S.C. § 6623 (a)(2).) (c) Provide professional development activities that improve the knowledge of teachers, principals, and paraprofessionals in core academic subjects and instructional strategies, methods, and skills. (20 U.S.C. § 6623 (a)(3).) (d) Promote retention of highly qualified teachers and principals, especially in schools with low-achieving students. (20 U.S.C. § 6623 (a)(4).) (e) Carry out programs designed to improve the quality of the teacher force. (20 U.S.C. § 6623 (a)(5).) (f) Carry out professional development activities to improve the quality of principals and superintendents, including teachers aspiring to management. (20 U.S.C. § 6623 (a)(6).) (g) Hire only highly qualified teachers to reduce class size. (20 U.S.C. § 6623 (a)(7).) (h) Promote the career development of teachers. (20 U.S.C. § 6623 (a)(8).) (i) Carry out programs related to exemplary teachers. (20 U.S.C. § 6623 (a)(10).) (j) The LEA uses categorical funds only to supplement, and not supplant, state and local funds. (20 U.S.C. § 662 (b).) (k) For participating private schools, the LEA provides equitable educational services and benefits to address the needs of eligible school students, their teachers, and their families. (20 U.S.C. §§ 6320 (a)(1), 7881 (a)(1).) (l) The LEA expends equal per-pupil amounts for educational services and other benefits for eligible private and public school students. (20 U.S.C. §§ 6320 (a)(4), 7881 (a)(4).)
Associated Documents	Affirmation signed by participating private schools [r] Approved Level C MOU (if Level C) [r] CARS page on participation of students in private schools [r] CARS pages on Title II allocation and expenditures [r] Consolidated Application and Reporting System (CARS) [r] Dated notice of ESEA eligibility to private schools in LEA and adjacent LEAs [r] General Ledger [r] Invoices and Purchase Orders [r] LEA Plan [r] Non-compliant Teacher Action Plan (if Level C) [r]

IV. STANDARDS, ASSESSMENT, AND ACCOUNTABILITY

IV-ITQ 4: Professional Development Needs Assessment

Updated 05/06/2014 by Administrator Administrator

SEA Status	In Progress
Comments by SEA	
Compliance Indicators	IV-ITQ 4. The LEA shall conduct an assessment of the need for professional development and hiring, as identified by the LEA and school staff. (20 U.S.C. § 6322 (c)(1), (2).)
Associated Documents	General Ledger [r] Invoices and Purchase Orders [r] ITQ professional development needs assessment [r] LEA Plan [r]
Required and Suggested	

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Documents

Legal References

IV. STANDARDS, ASSESSMENT, AND ACCOUNTABILITY

IV-ITQ 5: Highly Qualified Teachers

Updated 05/06/2014 by Administrator Administrator

SEA Status	In Progress
Comments by SEA	
Compliance Indicators	IV-ITQ 5. If the LEA failed to meet the annual measurable objectives for highly qualified teachers for two consecutive years, an improvement plan shall be developed that addresses the issues that prevented the LEA from meeting those objectives. (20 U.S.C. § 6641[a])
	5.1 An LEA receiving Title I, Part A funds shall only ESEA-compliant teachers to teach in core academic classes. (20 U.S.C. §§ 6314 (b)(1)(C), 6315 (c)(1)(E), 6319 (a) (a) Low-income and minority students may not be taught at higher rates by unqualified, out-of-field, or inexperienced teachers as are other students. (20 U.S.C. § 6312 (c)(1)(L).) (b) Parents shall be notified of their right to request information on teacher qualifications. (20 U.S.C. § 6311(h) (6)(A).)
Associated Documents	Approved Equitable Distribution Plan (if Level B) [r] Approved Equitable Distribution Tables (if Level B) [r] Non-compliant Teacher Action Plan (if Level B) [r]
Required and Suggested Documents	Notification of parents' right to request information on teacher qualifications, e.g., web links, brochures, correspondence [r]
Legal References	

V. STAFFING AND PROFESSIONAL DEVELOPMENT

V-ITQ 6: Staff Development and Student Achievement

Updated 05/06/2014 by Administrator Administrator

SEA Status	In Progress
Comments by SEA	
Compliance Indicators	V-ITQ 6. The Title II staff development program shall have a substantial, measurable, and positive impact on student academic achievement and be used to eliminate the achievement gap that separates low-income and minority students from other students. (20 U.S.C. § 6322 (b)(2).)
Associated Documents	ITQ professional development needs assessment [r] ITQ professional development planning documents [r] ITQ professional development records [r]
Required and Suggested Documents	

Legal References